#### Engagement Amplified: Transforming Peer-to-Peer Supporters into Power Partners

Thursday, February 29 | 12:00–1:00 p.m. ET With Mallory Erickson

Donation Forms | Event Registration Text Fundraising | Peer-to-Peer | Auctions



## + We're recording this webinar! We'll send you a copy after the webinar is complete.



 Feel free to ask questions! Use the Q&A option to ask questions and the chat option for general discussion.
We'll answer all questions in a Q&A portion at the end of the presentation.



+ Share your highlights and takeaways on your favorite social media channel and make sure to give us a follow!

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## Put relationships at the heart of your fundraising.

Bring together the best of fundraising, volunteer, and donor relationship management with a unified giving platform! Connect with your donor community to raise more donations and build support for your world-changing work.

- + Attract new donors to support your cause and leave lasting impressions throughout their giving experience.
- + Level up your fundraising results and unlock future giving potential by unifying your donor data and tools.
- + Build meaningful relationships with deeper donor insights and time saving tools.



## ENGAGEMENT AMPLIFIED:

Transforming Peer-to-Peer Supporters into Power Partners

WITH MALLORY ERICKSON





#### Nice to meet you, I'm Mallory.

200

partners

#### I became an

## ACCIDENTAL FUNDRAISER

as a nonprofit Executive Director.







#### IMPACT REPORT FAKE

pretending like everything was great

11,000

POUNDS OF PRODUCE GROWN & DONATED TO FOOD BANKS



#### **BUT IN REALITY...** *this is how I felt at the end of every day*

# So I decided to change.





## The *partners* FORMULATM

was born!





#### This training is inspired by my Power Partners Formula<sup>TM</sup> program!

## Peer-to-Peer Fundraising (P2P)

A method of fundraising where individuals engage their networks of friends, family, colleagues, and acquaintances to raise money for a cause. This method leverages the power of social networks and personal relationships to increase reach and donations.





#### Peer-to-Peer Fundraising (P2P) is about





#### What holds us back from being able to connect?







## Great fundraising is **NOT AN ASK**

it's an

**OFFER.** 







#### Your energy is CONTAGIOUS.







#### CATABOLIC ENERGY



#### ANABOLIC ENERGY





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## CATABOLIC ENERGY REACTION

Recall when you most recently experienced catabolic energy.

What was the experience?

What did this energy feel like and how did it influence your performance?



## ANABOLIC ENERGY REACTION

Recall when you most recently experienced anabolic energy.

What was the experience?

What did this energy feel like and how did it influence your performance?





#### AWARENESS of our ENERGY gives us important information



#### The Seven Styles of Fundraising

Level 7: Absolute passion. Non-judgement. Oneness

Level 6: Intuition, Creative genius, Visionary.

Level 5: Opportunity-focused, Win-win, Solution focused.

Level 4: Care, Compassion, Service to others.

Level 3: Rationalizing, Fine. Coping

Level 2: Anger, Combativeness. Resisting or Fighting.

Level 1: Feeling lost, Stuck, Lack of Choice. I can't. I have to. Fearfu

#### IT'S ALL ABOUT CONSCIOUS CHOICE.

\*ADAPTED FROM IPEC'S ENERGY LEADERSHIP ASSESSMENT











# Why does a **supporter** become a

#### peer-to-peer fundraiser

for your organization?



In order for your donors to become strong peer-to-peer fundraisers, they need to:

> DO I REALLY MATTER HERE?



Know why your organization is different



Understand why their involvement matters



See the impact of the organization and talk about it



Have a simple way to engage and get support around their discomfort and fears



Be reinforced and celebrated



# Make it clear why your organization is different





## We are afraid of coming on **TOO STRONG** ... because what if some of our funders don't like what we have to say?



## So we keep things NEUTRAL.

#### Neutral Paint Colors





# Which just means **BLAND.**











"If you're not getting any negative feedback then no one is paying attention."

JULIA CAMPBELL







# If we try to be for everyone, we end up being **for no one**.









#### P2P fundraisers being **Power Partners depends on** clear alignment.





#### Show why <u>THEIR</u> involvement matters (and why NOW)



#### You have an IMPORTANT choice.





#### You need to **IDENTIFY THE PEOPLE** WHO <u>ARE</u> ALIGNED with your organization (AND POINT YOUR LASER AT THEM... KINDLY 😊)




# Your mission is a part of their **IDENTITY**.

### And a core human need is to have our IDENTITY VALIDATED.





# WHY THEM?





### Personalize at Scale

"We wanted to reach out to you today because you..."



"We need peer-to-peer fundraisers for..."



# It's about belonging & memory:

In every way that we show up as fundraisers, we want to be cultivating belonging and cementing memory.





# WHY NOW?





#### RELEVANCE

### creates URGENCY.







### Help them see the impact of the organization and the how





## You need to **BE MORE SPECIFIC** in the way you talk about your organization.





# "I know everyone here cares about mission"











### Know, Like, Trust 2.0



KNOW = Real stories & real people



LIKE = Vulnerability & respect for the relationship



TRUST = Sharing challenges & mistakes



# **Operational transparency builds TRUST.**







#### Give people an "easy" way to participate in peer-to-peer campaigns





# For any action to take place, you need 3 THINGS:

**Motivation** 

Ability

Prompt





#### What Causes Behavior Change

The Fogg Behavior Model shows that three elements must converge at the same moment for a behavior to occur: Motivation, Ability, and a Prompt. When a behavior does not occur, at least one of those three elements is missing.



The Fogg Behavior Model (FBM) makes it easier to understand behavior in general. What was once a fuzzy mass of psychological theories now becomes organized and specific when viewed through the FBM.



Dr. BJ Fogg founded the Behavior Design Lab at Stanford University, where he directs research and innovation. In addition, he teaches industry innovators how to use his models and methods in Behavior Design. The purpose of his research and teaching is to help millions of people improve their lives.

BJ is the New York Times bestselling author of Tiny Habits.

behaviormodel.org













## How can you make the actions SIMPLER AND **EASIER?**





# Introducing the **FEARLESS 15**







### Ensure there is reinforcement and celebration







## Your peer-to-peer fundraisers want **CONNECTION**

# and connection happens over **touch points**.





### **Track Connection Points**

- Figure out your communication plan with your peer-to-peer fundraisers
- Identify the moments that matter that you want to be tracking
- Make it easy to update
- Create ongoing rituals/group habits







### Habits are cemented when we celebrate the behavior instead of the

## OUTCOME



#### **Come together to practice SHINE**

- Identify the actions that you want your peer-to-peer fundraisers to be taking
- **Prioritize** those actions
- Decide how you will celebrate each time someone does that action
- Use meetings to check-in on the action totals and **confirm that SHINE was given**





### Nothing kills **Peer-to-Peer Fundraising (P2P)** momentum like **PERFECTIONISM.**



#### **Perfectionism leads to:**

Fear of Failure

Lack of Adaptability

**Decreased Motivation** 

Lack of Collaboration





### **Address Perfectionist Tendencies**

- Set realistic expectations
- Make the actions & behaviors smaller
- Track progress of behaviors instead of outcomes
- Create a culture of feedback and learning
- Celebrate failure
- Demonstrate self-compassion







### **Quick Recap**



Know why your organization is different



Understand why their involvement matters



See the impact of the organization and talk about it



Have a simple way to engage and get support around their discomfort and fears





Be reinforced and celebrated



### WHAT THE FUNDRAISING The Community



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### Thank you for having me!

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Host of the What the Fundraising Podcast

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# **QUESTIONS?**

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